

**OPEN UNIVERSITY STUDENTS ASSOCIATION**

**Central Executive Committee (CEC)**

24 - 26 January 2020

**CULTURE REVIEW 2019/20**

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The CEC is asked to:-

- i) **receive** a presentation on outcomes of the recent Culture Review
- ii) **discuss** any recommendations

**1. Culture Review**

- 1.1 A review of current culture, commissioned by the Board of Trustees, was carried out during October to December 2019 by Pecan Partnership. The review examined the nature of our current culture and what is causing and or reinforcing it; what impact current culture has on our ability to deliver Association strategy; what needs to change (if anything) and what priority steps should be taken to achieve any required change. The review had a close focus on how closely the Association is living its stated values of Integrity, Equality and Inclusivity, Openness and Collaboration.
- 1.2 Consultants, Andy Loveless and Sorrel Roberts are in attendance on Sunday 26<sup>th</sup> January from 9.30 - 11.30 to present the outcomes of the review.
- 1.3 Following the presentation, there will be time for discussion when working group members, named below as authors of this report, will be noting any agreed next steps and priorities.

**Stephanie Stubbins, Deputy President**

**Sarah Jones, Faculty Association Representative for WELS**

**Kirsty Lamb, Student Trustee**

**Verity Robinson, Head of Student Support**

**Wendy Burrell, Deputy Chief Executive (Student and Staff Engagement)**